Australian Dental Council/ Assessment Committee Criteria for appointment of members

The ADC expects Assessment Committee members to:

- be able to make consistent and unbiased judgments
- support the concept of professional assessment, and be willing to contribute to the continuous improvement of the process
- be familiar with the ADC assessment processes
- support innovation and evolution in dental assessment
- be able to work cooperatively
- be able to communicate effectively
- Maintain strict confidentiality regarding information which forms part of assessment processes.

Community Representative

The community representative will have a commitment to maintaining and improving the standard of dental assessment processes and willingness to apply their experience as a healthcare consumer when discharging their responsibilities on the Assessment Committee.

The following criteria will be applied when appointing a community representative to the Assessment Committee:

- Capacity to demonstrate impartiality, open-mindedness, sound judgment, and fairness.
- Appreciation of the need for quality and consistency in decision making.
- Appreciation of the role of the Assessment Committee from the community's perspective.
- Understanding of the health sector broadly and how professional assessment relates to it.
- Ability to communicate effectively.
- Previous board, tribunal, panel hearings, committees and/or senior management experience would be an advantage.
- Tertiary qualifications or involvement with the tertiary education sector would be an advantage.

A community representative must not at any time have been registered as a dentist or oral health practitioner or have a direct professional involvement with the clinical practice of dentistry/oral health.

Dental Academic

The Dental Academic will have a commitment to maintaining and improving the standard of dental assessment processes and willingness to apply their experience as a dental academic when discharging their responsibilities on the Assessment Committee.

The following criteria will be applied when appointing a senior academic to the Assessment Committee:

- Significant experience working as an academic in the dental health sector, including in senior teaching roles.
- Sound understanding of contemporary assessment approaches and techniques.
- Person of professional good standing in the academic community.
- Capacity to demonstrate impartiality, open-mindedness, sound judgment, and fairness.
- Appreciation of the need for quality and consistency in decision making.
- Ability to communicate effectively.
- Ability to analyse and review examination materials (questions and tasks).

The Dentist Academic on the Assessment Committee must have current registration with the Dental Board of Australia

Dentist

The dentist will have a commitment to maintaining and improving the quality of dental assessment processes and a willingness to apply their experience and knowledge as a dentist practitioner when discharging their responsibilities on the Assessment Committee.

The following criteria will be applied when appointing a dentist to the Assessment Committee:

- At least three years' experience as a dentist.
- Person of professional good standing and without prior disciplinary restrictions on practice.
- Ability to present the professions' expectations and views on assessment and contemporary dental practitioner practice.
- Capacity to demonstrate impartiality, open-mindedness, sound judgment, and fairness.
- Appreciation of the need for quality and consistency in decision making.
- Ability to communicate effectively.
- Previous board, tribunal, panel hearings, committees and/or senior management experience would be an advantage.

The Dentist on the Assessment Committee must have current registration with the Dental Board of Australia

Oral Health Practitioner (Dental Therapist/Dental Hygienist/Oral Health Therapist)

The Oral Health Practitioner will have a commitment to maintaining and improving the quality of dental assessment processes and a willingness to apply their experience and knowledge as a dental practitioner when discharging their responsibilities on the Assessment Committee.

The following criteria will be applied when appointing an Oral Health Practitioner to the Assessment Committee:

- At least three years' experience as an Oral Health Practitioner Person of professional good standing and without prior disciplinary restrictions on practice.
- Capacity to demonstrate impartiality, open-mindedness, sound judgment, and fairness.
- Able to present the dental hygienist and dental therapist expectations and views on assessment and contemporary dental practitioner practice.
- Ability to analyse and review examination materials (questions and tasks).
- Sound understanding of contemporary assessment approaches and techniques.
- Appreciation of the need for quality and consistency in decision making.
- Previous board, tribunal, panel hearings, committees and/or senior management experience would be an advantage.

The Oral Health Practitioner on the Assessment Committee must have current registration with the Dental Board of Australia

Internationally Qualified Dentist

The internationally qualified dentist will have a commitment to maintaining and improving the quality of dental assessment processes and a willingness to apply their experience as an internationally qualified dental practitioner when discharging their responsibilities on the Assessment Committee.

The following criteria will be applied when appointing an internationally qualified Dentist to the Assessment Committee:

- At least three years' experience as a dental health practitioner in Australia.
- Must have completed the ADC examination process prior to appointment
- Person of professional good standing and without prior disciplinary restrictions on practice.
- Capacity to demonstrate impartiality, open-mindedness, sound judgment, and fairness.
- Ability to bring their experience and perspective as an internally qualified practitioner to the assessment process.
- Appreciation of the need for quality and consistency in decision making.
- Ability to communicate effectively.
- Previous board, tribunal, panel hearings, committees and/or senior management experience would be an advantage.

The internationally qualified dentist on the Assessment Committee must have current registration with the Dental Board of Australia

Exclusions

A person is not eligible to be a member of the Assessment Committee if they have at any time:

- (a) ceased to be a dental practitioner, oral health therapist or dental hygienist, or a registered dental practitioner, oral health therapist or dental hygienist with a condition on their scope of practice as a result of misconduct, impairment, or incompetence (in the case of dental practitioner, oral health therapist or dental hygienist); or
- (b) been found guilty of an offence that, in the opinion of the ADC Assessment Committee renders the person unfit to be a member of the Committee.

Approved by: Governing Board Date: 21 November 2013